

Texas Society of Association Executives
Board of Directors **Annual** Assessment

BOARD RESPONSIBILITIES

Consider each statement as it applies to the Board of Directors as a collective body and note your level of agreement.

Board Expectations	Strongly Agree	Agree	Disagree	Strongly Disagree	Not sure
The Board knows, understands and advances the TSAE mission, vision, values and strategic initiatives.					
The Board has a vision of how the organization should evolve over the next 3, 5 or 10 years.					
The Board reviews its structure, bylaws, articles of incorporation, and policies on a regular basis.					
The Board adopts policies to reflect the TSAE mission and values and consider governing and management wisdom to pass on to future boards and staff.					
The Board periodically reviews programs and services in order to improve, eliminate or recommend new initiatives.					
The Board practices the legal principles of Duty of Care, Duty of Obedience and Duty of Loyalty.					
The Board effectively carries out its responsibility to develop and oversee fiscal resources (budget, audit, investments).					
The Board participates in a fair and systematic annual review of the CEO's performance and compensation.					
The Board delegates operating authority for the President/CEO to lead and manage the organization.					
The Board composition reflects the diversity of the TSAE membership and the association industry.					
The Board meets sufficiently (frequency, duration and attendance of members) to conduct oversight responsibilities and address key issues and opportunities.					

Comments of the overall Board responsibilities/functionality:

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INDIVIDUAL BOARD MEMBER RESPONSIBILITIES

Consider each statement as it applies to your personal experience as an individual member of the Board and rate your level of commitment (5 being all of the time – 1 being never)

Individual Commitments	5 (all)	4 (most)	3 (half)	2 (rarely)	1 (never)
I attend meetings and am an engaged, prepared and involved participant.					
I participate in educational and networking opportunities that enable me to remain current on trends, member needs and issues affecting TSAE governance.					
I deal fairly and appropriately with other board members, volunteers, members, the CEO/President and staff.					
I support the President/CEO in his/her role of day-to-day administration and management and understand the differences between the CEO role and the Board's role of governance, policy guidance and oversight.					
I respect confidential information, discussions and documents related to TSAE Board service.					
I am satisfied that I have divulged all potential conflicts of interest and I willingly speak out if such a conflict arises.					
I actively participate in TSAE membership recruitment and retention.					
I participate in identifying individuals to recommend as potential Board or committee members.					
I strive to represent the interests of TSAE in a positive manner with members and external constituencies.					
I find serving on the Board to be a satisfying and rewarding experience.					
I feel comfortable directly disagreeing with other board members and/or staff.					

Comments of your overall individual commitments as a Board member: